

**VACANCY ANNOUNCEMENT**  
**FULL-TIME, TENURE TRACK POSITION**  
**STARTING AUGUST 2010**  
**JOB # 7455**

**Description:** Humboldt State University's Department of Fisheries Biology invites applications for one full-time tenure-track position in Freshwater Fish Ecology/Salmonid Biology.

**Rank and Salary:** Rank and salary are dependent upon the appointee's qualifications and experience. The current California State University Salary Structure is available at: <http://www.humboldt.edu/~aps/docs/Salary-Schedule.xls>.

**Professional Qualifications:** A Ph.D. in Fisheries Biology or related discipline from an accredited college or university is required at the time of appointment. Applicants must have specialized expertise in freshwater fish ecology and demonstrated interest and ability to teach a broad range of courses to undergraduates. Preference will be given to candidates with experience/knowledge in the conservation and ecology of salmonids, including Pacific Salmon (*Onchorhynchus* species). Candidates whose qualifications also suit them to prepare individuals to function in a culturally and ethnically diverse society are especially encouraged to apply.

**Professional Duties**

The primary professional responsibilities of HSU faculty members are: (1) teaching, (2) research, scholarship, and/or creative activity, and (3) service to the University, profession and community. Instructional assignments will be consistent with the programmatic needs of the department and students. Possible instructional responsibilities may include: upper division lecture/lab course in Ecology of Freshwater Fishes, and lecture courses in Introduction to Fisheries Biology (upper division General Education) and Principles of Fishery Management. In the future, the successful applicant may be expected to develop a lecture/lab course on Biology and Ecology of Pacific Salmon. Reappointment and tenure will depend primarily on demonstration of superior teaching skills, a steady record of success in securing grant and contract funding, and a history of active and successful involvement in our MS-level graduate program. This position will be 50% funded by the National Marine Fisheries Service (NMFS); NMFS desires a research focus that emphasizes restoration effectiveness monitoring and investigations relating to anadromous fishes in the Klamath River. Expectations for research as compared to instruction will reflect the substantial NMFS commitment. Other faculty member duties include: advising students, participation in campus and system-wide committees, maintaining office hours, working collaboratively and productively with colleagues, and participating in traditional academic functions. Dedication to superior instruction of undergraduates and supervision of graduate students is a long standing tradition in the Natural Resources Programs at Humboldt State University and remain a primary criterion for tenure.

**General Information:** Humboldt State University is part of the 23-campus California State University system. The University has a comprehensive arts and sciences curriculum, which is recognized nationally for its high academic quality. Founded in 1913, HSU is one of the premier, public institutions in the western United States; it is a residential and rural campus with an enrollment of approximately 7,500 students. The main campus is located in Arcata, California, in the northwestern part of the state along the coast, situated among redwood trees in an area that offers unmatched scenic beauty, moderate climate and opportunities for outdoor activities. The surrounding Humboldt County locale has a population of 130,000. The community offers an excellent range of businesses, services and cultural activities/performances. The local schools are ranked in the top performance percentiles, both nationally and in the state.

Humboldt State University is committed to achieving the goals of equal opportunity and endeavors to employ faculty and staff of the highest quality reflecting the ethnic and cultural diversity of the State. Additional information about Humboldt State University can be found at: <http://www.humboldt.edu>. Humboldt State University provides an excellent benefits package for faculty. Additional employment may be sought during summer months. Information about the benefits plans available to HSU faculty can be found at the following website: [http://www.calstate.edu/Benefits/Summaries/2007\\_Faculty-Unit%203.pdf](http://www.calstate.edu/Benefits/Summaries/2007_Faculty-Unit%203.pdf).

**Application:** Qualified candidates should submit a letter of application, curriculum vita, transcripts of graduate academic work (unofficial copies are sufficient for initial review), and three recent letters of recommendation to:

**David Hankin, Search Committee Chair**  
**Department of Fisheries Biology**  
**Humboldt State University**  
**One Harpst Street**  
**Arcata, California 95521-8299**  
**Phone (707) 826- 3683, 3447 / Fax (707) 826-4060**

In letter of application, please refer to **Job # 7455**

**Application Deadline:** This position is open until filled. First consideration will be given to completed applications received no later than 13 November 2009. Early response is encouraged. Candidates are welcome to utilize fax (707-826-4060) or e-mail (David.Hankin@humboldt.edu) for correspondence. At the time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the Bureau of Citizenship and Immigration Services to work in the United States.

The University is an Equal Opportunity/Title IX/ADA employer with a strong commitment to diversity and encourages applications from women, members of all

ethnic groups, veterans and people with disabilities. Humboldt State University employs only individuals authorized to work in the United States.

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